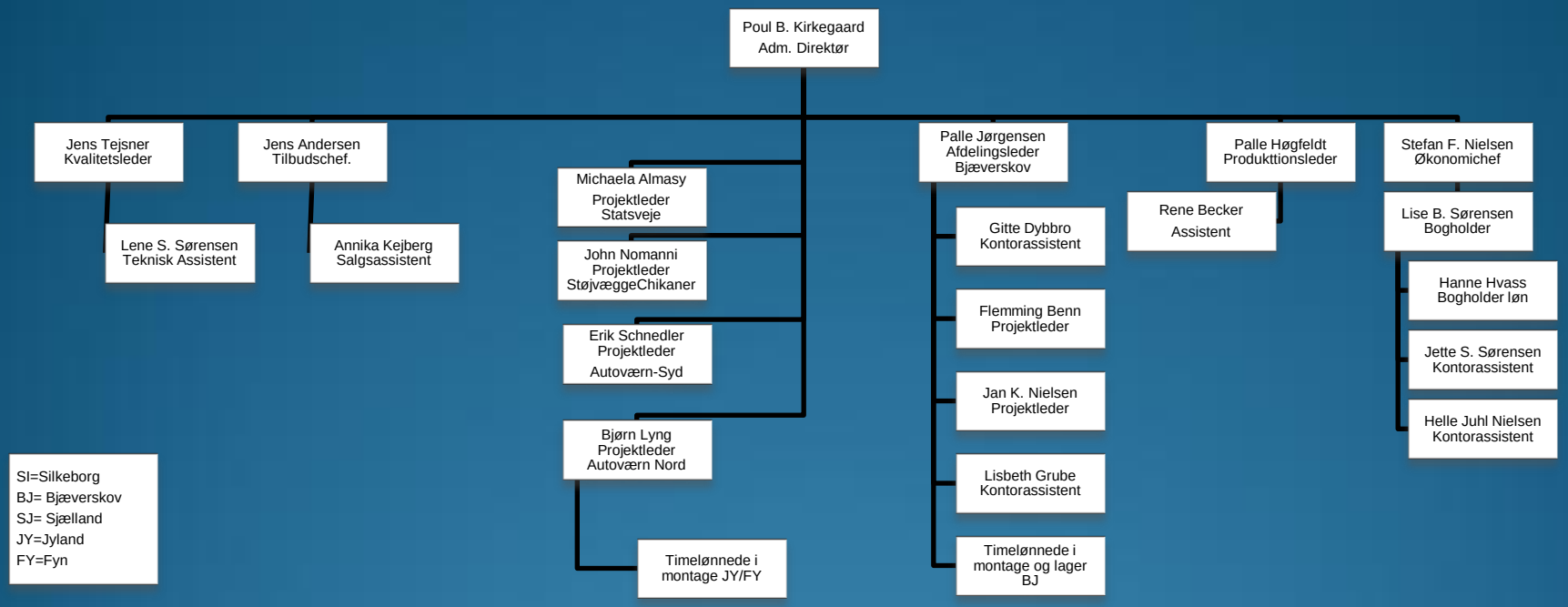Organisationsplan pr. 01.01.2012